



Formal Resolution of the Riverdale Local School Board regarding professional development for classified staff who are not members of the Ohio Association of Public School Employees:

WHEREAS the Board of Education has determined it necessary for all aforementioned employees to participate in professional development that is outside the scope of their regular duties;

WHEREAS the Board of Education acknowledges that the time and efforts of employees to complete said professional development entitles said employees to supplemental compensation;

NOW, THEREFORE, BE IT RESOLVED that all aforementioned employees of the Board of Education be extended limited supplemental employment contracts with the following terms:

1. "Supplemental wages", as used below, shall be defined as an employee's hourly rate of pay for the 2026-2027 contract year, which will be paid in addition to the employee's primary employment contract obligation (i.e., "stretch pay");
2. For the purposes of this resolution, the *2026-2027 school year* shall commence **1 August 2026**, and conclude **31 July 2027**.
3. Employees are eligible to earn supplemental wages for each hour of professional development they complete, **not to exceed 16 hours over the course of the 2026-2027 school year**;
4. Employees are responsible for submitting documentation of completion of the professional development to their supervisor, on or before the deadline(s) set forth by the Board and its administration;
5. It is the prerogative and responsibility of the Board of Education and its administration to schedule the dates, times, and locations of these professional development sessions;
6. The Board and its administration retain the right to schedule these supplemental wage payments to employees;
7. No supplemental payment will be made to an employee without the approval of the Superintendent of Instruction or his designee(s).